

# ***13<sup>th</sup> Asian Women in Leadership Summit***

***May 16, 2024 | Singapore***

Inspire Inclusion

Empower young women leaders

# AWLS 2024

Successful companies are going beyond diversity, they are striving for greater inclusion, and equity. For these organizations, achieving DEI is much more than meeting some diversity metrics; they seek to create and nurture a culture that promotes and celebrates Diversity, Equity and Inclusion. Companies that are diverse, equitable, and inclusive are better able to respond to challenges, attract top talent, and meet the needs of different customer bases.

AWLS 2024 will focus on how leaders and organizations are promoting DEI as a culture, the challenges they face and how they overcome those challenges.

## Overview:

A recent assessment report by UN Women is titled “The World is failing girls and women” and estimates the need of an additional USD 360 billion in investment per year to achieve gender equality and women’s empowerment by 2030.

As for women in corporate leadership, the current situation reflects both progress and persistent challenges. While there has been an increase in women's representation in corporate leadership, disparities persist, with women still underrepresented in top executive positions and boardrooms.

The global gender pay gap remains a concern, and women often face challenges in achieving equal pay. Women-led startups are growing, but obstacles in accessing funding persist. Political leadership sees progress, but women's representation in decision-making roles remains a work in progress. Efforts to create inclusive workplace cultures are underway, yet systemic barriers such as unconscious bias and limited mentorship opportunities persist.

## About AWLS

Launched in 2016, AWLS has emerged as a credible platform that provide leaders- men and women- an opportunity to celebrate the journeys of successful women leaders and exchange ideas on how to develop and nurture women leaders to achieve a more equitable, inclusive, and sustainable growth. It also provides leading organizations to showcase their exemplary work in DEI and thus promote their brand, especially for talent.

# **\*Draft Agenda 2024**

08:00 AM - 09:00 AM - Breakfast and Networking

09:00 AM - 09:10 AM - Welcome Remarks by Quest Group

09:10 AM - 09:30 AM - Keynote Address

09:30 AM - 10:30 AM - Panel 1 - Successful women leaders' journeys

Moderated panel conversations with successful women leaders followed by Q&A.

10:30 AM - 11:00 AM Networking break

11:00 AM - 11:20 AM Corporate Presentation

11.20 AM- 12:30 PM Panel 2: Glass ceiling or sticky floor?

What is holding back women leaders and what are senior leaders doing to empower young women leaders

12.30 PM – 2.00 PM Networking Lunch

2.00 PM- 2.20 PM Managing stress – an interactive session

2.20 PM- 3.10 PM Gender Pay Gap How are companies finding and fixing this.

3.10 PM- 3.30 PM Corporate Presentation

3.30 PM-4.00 PM Networking Coffee Break

4.00 PM- 4.50 PM Funding for women founders Challenges they face and how to overcome

4.50 PM- 5.10PM Corporate Presentation

5:10PM- 5.15 PM Closing Remarks

# Past Speakers



Anju Abrol,  
Head – Wholesale Banking  
Asia Pacific, ING Asia Pacific



Andy Postlethwaite  
Senior Vice President,  
BASF SEA



Renee McGowan,  
President, AMEA, Mercer



Wanda Bryant Hope  
Chief Diversity &  
Inclusion Officer  
Johnson & Johnson



Dr. Koen Wilms  
Vice President, Asia,  
3M Company



Bruno Vaquette  
Country President  
Sodexo China



Jessica Tan  
Member of Parliament  
Singapore



Jeanette Wong  
Group Executive  
Institutional Banking Group  
DBS Bank



Sophie Guerin  
Head of Diversity  
& Inclusion (APAC)  
DELL



Samuel A. Fischer  
President Greater China and Asia,  
Diageo



Valdirene Bastos Licht  
President Asia Pacific and  
Global Business Head of  
Pharma and Personal Care  
Ingredion



Janet Ang  
Vice President Asia  
Pacific



Myra Eskes  
President & CEO ASEAN  
GE Health Care



Yolyn Ang  
Managing Director  
- Business Development,  
Google



Gustavo Palerosi Carneiro  
SVP - Agricultural Solutions  
Asia Pacific, Chairman of  
BASF's "Women in BASF"  
BASF

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