



12th Asian Women in Leadership Summit

Nurturing Women Leaders for a Better Future

June 08, 2023 | Fullerton Hotel | Singapore

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www.asianwomenleadershipsummit.com

Overview

Women have made significant progress in terms of representation, particularly in high positions in the past few years. Women are emerging as stronger leaders and taking on the additional responsibilities that come with it as compared to their male counterparts.

According to a McKinsey report 'In spite of the challenges of the COVID-19 crisis, women's representation improved across all levels of the corporate pipeline in 2020' and '87 % of companies are highly committed to gender diversity, compared to 56% in 2012'. Women Leaders are doing more to support their teams and advance diversity, equity, and inclusion.

Most companies, however, do not acknowledge or reward these initiatives and risk losing the very leaders they need. Despite the statistics, proven abilities and the broad societal benefits that women's leadership brings, we have a long road ahead towards a diverse and inclusive world.

About AWLS

AWLS provides an opportunity to exchange ideas on how to develop and nurture women leaders to achieve a more equitable, inclusive and sustainable growth. It also engages leading organisations to showcase the exemplary work and efforts in supporting women leaders. AWLS aims to help Governments and organizations fully utilise and unlock the potential of women to create a sustainable future.

AWLS 2023

Nurturing Women Leaders for a Better Future

AWLS 2023 will focus on how companies, governments and society at large can nurture and harness the power of women leaders for a better shared future. We face the twin challenges of need to improve quality of life while we address the challenges of climate risk, inequality and geopolitical realignment.

As the humanity heals from the trauma of the pandemic, women leaders from all walks of life can bring new perspectives and lead the society with compassion and empathy to a better, shared future. By enhancing both, the depth and range of contribution of women to the economy and society at large, we can craft a speedy and more balanced resurgence after the pandemic. We will also discuss how younger women executives can play a more active role in creating new enterprises, including sustainable and green businesses.

AWLS 2023: Agenda

Time	Session	Details
08.30 – 09.00	Registration	
09.00 – 09.10	Welcome Remarks	By Quest Group
09.10 – 09.30	Address by Chief Guest	Ms. Low Peck Kem CHRO & Advisor, Public Ser. Div Prime Minister's Office - Singapore
09.30 – 09.45	My Leadership Journey	Ms. Teo Soo Leng Senior Director, Print Quality, HP
09.45 – 10.45	Panel: Journeys of successful women leaders Moderator - Dr. CJ Meadows - The Innovation & Entrepreneurship Center, SP Jain Whikie Liu - Director, Capital Market Strategy, Swift Storm Dalati - COO, Property, Standard Chartered Bank Oluchi Ikechi-D'Amico - Partner, Ernst & Young Parthenon Antoinette Louis - VP, Talent Acquisition, Mastercard Michele Lim - APAC Head, Circle One by UBS	Moderated panel conversations with successful women leaders followed by Q&A. <ul style="list-style-type: none"> • Navigating success, overcoming key challenges, discovering & enaging with mentors • Advice to their 'younger self' and to emerging women (and men) leaders • Key learning from pandemic years & how it has changed them and prepared for future
10.45 – 11.15	Networking Break	
11.15 – 12.15	CXO Panel:Redefining Women Leadership for 2030 Moderator - Sanjeev Chatrath - Partner, Financial Services, EY Choo Oi San - Singapore Country Leader, WTW Andy Postlethwaite - SVP, BASF Mahalakshmi Srinivasan - CEO APAC, Indicia Worldwide Khatija Aslam - CEO & Founder, MOXY	Conversations with senior business leaders on how they personally propose/plan to promote and nurture women leaders followed by Q&A. <ul style="list-style-type: none"> • Role of women leaders in driving growth & resurgence • Women as effective business leaders, championing decisions amidst divisive opinions • Experiments and successes in supporting women talent
12.15 – 12.30	Executive Briefings Series EY & AWLS Partnership	Launch
12.30 – 13.40	Lunch Break	
13.40 – 14.30	Workshop: The Power of Your Network Build & Leverage Relationships to Achieve Success Wendy Leong - Keynote Speaker Executive Coach Facilitator	Facilitated session on perspectives and tools for effective professional networking. Group activity led by the facilitator to utilise the networking and ice-breaker tools in smaller roundtable groups followed by learnings debrief

Time	Session	Details
14.30 – 15.20	CHRO Panel : Gender-lens: The Future of Workforce? Moderator - Nitin Goil - Senior Advisor - Asia Pacific, NeuroLeadership Institute Kaustav Chakhravarthy - CHRO, Hoya Vision Care Ryme Dembri - Ex-Head, Leadership, Talent & Culture, ASM Soumee De - Workforce Advisory Partner, Ernst & Young Advisory Pte Ltd Stephen Tjoa - Group Chief People Officer, Boardroom Pte Ltd	Moderated panel session with HR and D&I Heads on building workforce of the future with a gender-lens approach, followed by Q&A. <ul style="list-style-type: none"> Upskilling and supporting women to create an inclusive leadership Bringing back women leaders Managing the gender pay-and-opportunity gap Navigating expectations on D&I – quick wins or long-term reforms?
15.20 – 15.45	Networking Break	
15.45 – 16.30	Workshop: Inclusive Language to Create Inclusive Culture Veronica Llorca-Smith - DEI Advocate, Writer and Consultant Anupama Murali - KeyNote Speaker Executive Coach Leadership Trainer	This workshop will highlight how the language can create and sustain biases and how to overcome. Participants will discuss the case studies shared in their tables and share their findings.
16.30 – 17.20	Sustainability Panel D&I and Sustainability-Accelerator for change Moderator - Rahul Daswani - Head of Partnerships, GovTech Singapore Rita Gozali - Director, Print Operations, HP Michele Lemmens - Head of Business Sustainability & CTO APAC, TCS Corrado Forecellati - Director, Paia Consulting	Moderated panel session with sustainability, D&I and change / transformation leaders. <ul style="list-style-type: none"> Role of talent diversity in sustainability solutions. Evolving organisation roles and opportunities. Green skills – looking at talent differently Importance of sustainability and purpose for sourcing and retaining Changing the way, we drive performance and results
17.20 – 17.30	Closing Remarks	By Quest Group

Speakers



MS. LOW PECK KEM

CHRO & Advisor,
Public Ser. Div Prime Minister's
Office - Singapore



TEO SOO LENG

Senior Director -
Print Quality, HP Inc



WHIKIE LIU

Director, Capital Market
Strategy, Swift



OLUCHI IKECHI-D'AMICO

Partner, Head of Strategy &
Transactions APAC, Capital Markets,
Ernst & Young Parthenon



CHOO OI SAN

Singapore Country
Leader, WTW



SANJEEV CHATRATH

Partner, Financial
Services, EY



NITIN GOIL

Senior Advisor - Asia Pacific,
NeuroLeadership Institute



RITA GOZALI

Director - Print
Operations, HP Inc



STORM DALATI

COO, Property | Standard
Chartered Bank



WENDY LEONG

Keynote Speaker | Executive
Coach | Facilitator



ANUPAMA MURALI

Keynote Speaker | Executive
Coach | Leadership Trainer



Ryme Dembri

Ex-Head, Leadership,
Talent & Culture, ASM



MICHELE LIM

APAC Head,
Circle One by UBS



MICHELE LEMMENS

Head of Business Sustainability &
CTO APAC, TCS



VERONICA LLORCA-SMITH

DEI Advocate,
Writer and Consultant



DR. CJ MEADOWS

The Innovation &
Entrepreneurship Center,
SP Jain



STEPHEN TJOA

Group Chief People
Officer, Boardroom Pte
Ltd (Full-Time)



MAHALAKSHMI SRINIVASAN

CEO APAC, Indicia Worldwide



CORRADO FORCELLATI

Director, Paia Consulting



SOUМЕЕ DE

Workforce Advisory | Partner,
Ernst & Young Advisory Pte Ltd



ANDY POSTLETHWAITE

Senior Vice President, Performance
Materials Asia Pacific Director on the Board
of Directors of BASF South East Asia Pte Ltd.



RAHUL DASWANI

Head of Partnerships, GovTech
Singapore



ANTOINETTE LOUIS

Vice President -Talent
Acquisition, Mastercard



ANUPAMA SINGAL

Co-Founder,
Anna Rainn



KHATIJA ASLAM

CEO & Founder,
MOXY



KAUSTAV CHAKRAVORTHY

Chief Human Resource
Officer, Hoya Vision Care

Journey So Far

11 Successful Editions
330+ Industry Leaders As Speakers
4800+ Attendees And 350+ Participating Organizations



Who Should Attend?

- Corporate Leaders
- Board Directors
- Developmental Sector Executives
- HR Professionals
- Senior Executives
- Business Owners
- Successful Entrepreneurs
- NGO professionals
- Govt. Officials & Policy Makers
- Non-executive Directors

Select Past Speakers



Anju Abrol,
Head – Wholesale Banking
Asia Pacific, ING Asia Pacific



Andy Postlethwaite
Senior Vice President,
BASF SEA



Renee McGowan,
President, AMEA, Mercer



Wanda Bryant Hope
Chief Diversity &
Inclusion Officer
Johnson & Johnson



Dr. Koen Wilms
Vice President, Asia,
3M Company



Michael Jenkins, CEO,
Expert Humans



Dr. CJ Meadows,
The Innovation &
Entrepreneurship
Center, SP Jain



Mukta Arya, MD &
CHRO, Societe Generale,
Asia Pacific



Anita Wang, Senior Vice
President, Global
Business Services, BASF



Sophie Guerin
Head of Diversity
& Inclusion (APAC)
DELL



Sanjeev Chatrath
Partner - Financial Services, EY



Devina Mehra,
Chairperson and Founder,
First Global



Jackson Seng
Vice President- Sustainability
and Strategy Schneider
Electric



Meena Anand
CEO and Founder, The
Careers Company



Sok Hui
CFO
DBS



Steven Billiet
Managing Director Head of
Singapore, South &
Southeast Asia and Korea
J.P. Morgan Asset
Management



Mohammed Naciri
UN Women



Richard Rekhy
KPMG, India



Sharon Toh
Swift



Samuel A. Fischer
President Greater China
and Asia, Diageo

Delegate Testimonials

Inspiring and grounded.
Well done. I will attend the next one.

Thella Teo

Marketing Director,
John Wiley & Sons

It was both refreshing and validating to be among like minded men and women who champion and advocate gender diversity in leadership.

Aileen Dulan

Chief Scientific
Officer, Novartis

Many thanks for the opportunity and for a well-planned event. It was a great panel and with some very interesting discussions within that hour. Cheers.

Sylvia Chim

Communications
Manager,
Diageo

Very realistic, truthful and interesting insight shared. All speakers are amazing and inspiring. Thanks!

Wanyi Lee

Recruitment,
Google

The sessions are very knowledgeable on diversity and inclusion. Very inspiring.

Shelly Shi

Finance Director,
SealedAir

Diverse pool of speakers provided a great variety of experiences and useful insights.

Hong Tang Ee

Business Manager
JP Morgan

Speakers are excellent. Confident, Highly regarded.

Sanofi

Head of Business
Operation, Sanofi

Excellent organized event! Love every minute of it!
Good panel of speakers and Moderators.

Zeenath Kuraisha

CEO, APAC Sales
Marketing Academy,
JPMorgan

Insightful and engaging. Love the speakers on panel, learned a lot and probed many question to think about.

Christina Thung

Assistant COO,
Lunch Actually

Thank you for organizing this event. Amazing work and insights! Thank you and best regards to all Speakers and Panelists"

Siena Marie Galve

Senior Manager,
Seaoil Philippines

"Great work and congrats to the entire AWLS team and all the speakers and panelists - loved it"

Misti Landtroop

New Zealand
MD, Palo Alto Networks

"Thank you very much, organizers, sponsors and presenters. This has been an amazing summit!"

Grace Lee

Product Marketing
Manager, Dell

Some of the Past AWLS Supporters

