

**Virtual**

**AWLS**  
#acceleratingchange



*Presents*

**9<sup>th</sup> Asian  
Women in Leadership  
Summit Singapore**

24<sup>th</sup> September, 2020

Achieving Gender Parity in Leadership  
Position and in Board Rooms

For details please email at [awls@questconferences.com](mailto:awls@questconferences.com)

#acceleratingchange

# Gender Parity and Inclusion

Gender parity is a moral and economic imperative.

Women deserve equal opportunities to realize their fullest potential. Leading organizations are making concerted and conscious efforts to overcome “unconscious” biases that may have seeped into their organizational processes. They are revamping their recruitment, retention and talent development strategies to ensure there is a level playing field. These companies are backing up well-meaning intentions for gender parity with thoughtful process design.

It is observed that companies that promote women leaders are usually also organizations who also promote diversity in other areas. Such companies have inclusive mind set and corporate DNA which makes them an attractive place for talent. Could that be the reason that the financial performance of these companies is consistently better than their peers !

AWLS Summit provides a credible platform for business leaders and policy makers to exchange ideas on challenges faced by women leaders and how some of the individuals and organizations who have overcome these challenges, learn from their experiences to create a corporate culture that promotes gender diversity in a sustainable way and leads to the greater success of women in the executive leadership and board level roles. AWLS also provides an excellent platform for leaders- men and women to network with likeminded professionals across industries.



# AWLS Journey So Far

8 Successful Editions In Singapore, China & India  
300+ Industry Leaders And Experts As Speakers  
2200+ Attendees And 300+ Participating Organizations



# Key Speakers



**Simon Green**  
President, Japan &  
Asia Pacific  
Palo Alto Networks



**Miyuki Suzuki**  
President, Asia Pacific,  
Japan and Greater  
China  
Cisco



**Renee McGowan**  
Chief Executive Officer  
Asia  
Mercer



**Amit Midha**  
President  
Asia Pacific & Japan, Global  
Digital Cities  
Dell Technologies



**Stella Lim**  
Head of Corporates and  
Financial Institutions, Asia  
Pacific, SWIFT



**Misti Landtroop**  
New Zealand Managing  
Director,  
Palo Alto Networks



**Ean Na Teoh**  
Director and General Manager  
Medium Business Singapore  
and Malaysia  
Dell Technologies



**Michael Jenkins**  
Chief Executive Officer  
Expert Humans



**Rana Karadsheh**  
Regional Industry Director -  
Manufacturing, Agribusiness &  
Services, South Asia & East Asia  
and Pacific  
IFC bank



**Dr Jaclyn Lee**  
Chief Human Resources  
Officer, Singapore  
University of Technology  
and Design



**Elizabeth Faber**  
Chief Talent Officer  
Deloitte



**Dr Vinika D. Rao**  
Executive Director, INSEAD  
Emerging Markets Institute &  
Gender Initiative  
Director, Hoffman Global Institute  
for Business & Society, Asia



**Nitin Goil**  
Human Capital Leader,  
Workforce  
Transformation  
Deloitte South East  
Asia



**Ashish D. Pal**  
Managing Director  
Singapore & Malaysia  
MSD



**Kawal Preet**  
President, Asia Pacific,  
Middle East, and Africa  
Region  
FedEx Express



**Victoria Sanchez Terry**  
Head of Innovation Program,  
Partnership and Ecosystem  
APAC  
ING Bank



**Tricia Duran**  
Head of Human  
Resource,  
Unilever Asia Pte. Ltd



**Monica Chia**  
Vice President, Human  
Resources, East Asia  
Japan  
Schneider Electric

# What AWLS Past Attendees Say!

Inspiring and grounded. Well done. I will attend the next one.

**Thella Teo**  
Marketing Director,  
John Wiley & Sons

It was both refreshing and validating to be among like minded men and women who champion and advocate gender diversity in leadership.

**Aileen Dulan**  
Chief Scientific  
Officer, Novartis

Many thanks for the opportunity and for a well-planned event. It was a great panel and with some very interesting discussions within that hour. Cheers.

**Sylvia Chim**  
Communications  
Manager,  
Diageo

Very realistic, truthful and interesting insight shared. All speakers are amazing and inspiring. Thanks!

**Wanyi Lee**  
Recruitment,  
Google

The sessions are very knowledgeable on diversity and inclusion. Very inspiring.

**Shelly Shi**  
Finance Director,  
SealedAir

Diverse pool of speakers provided a great variety of experiences and useful insights.

**Hong Tang Ee**  
Business Manager  
JP Morgan

Speakers are excellent. Confident, Highly regarded.

**Samir Faizi**  
Head of Business  
Operation, Sanofi

Excellent organized event! Love every minute of it!  
Good panel of speakers and Moderators.

**Zeenath Kuraisha**  
CEO, APAC Sales  
Marketing Academy,  
JPMorgan

Insightful and engaging. Love the speakers on panel, learned a lot and probed many question to think about.

**Christina Thung**  
Assistant COO,  
Lunch Actually

# Who Should Attend?

- Corporate Leaders
- Business Owners
- Board Directors
- Successful Entrepreneurs
- Bureaucrats
- Developmental Sector Executives
- HR Professionals

- Govt. Representatives
- Senior Managers
- Non-executive Directors
- NGO professionals
- Finance Executives
- Marketing Executive
- Media Executive

## KEY TAKEAWAYS

1

Listen to successful Asian Women share their experiences on the obstacles they had to overcome and how they did that.

2

Learn about the contributions being made by women in different areas including politics, public service, media, sports, science, technology etc.

3

Understand the critical factors needed to create a culture to promote gender diversity and harness the potential of women managers.

4

Hear what various governments in Asia and globally doing to encourage gender diversity and actively seek greater women leadership at the top echelons of the organizations.

5

Appreciate the importance of women talent in senior leadership roles and how that improves the overall quality of decision making.

6

Be inspired by the success of young Asian women entrepreneurs as they successfully compete and win in areas hitherto reserved for men.

7

Gain valuable insights on how to build and nurture a diverse workforce and prepare women employees for the leadership roles of tomorrow.

8

Network with successful professionals who are eager to create a diverse work force and empower tomorrow's leaders in a more inclusive manner.

# Agenda - Singapore Time

1:00 PM – 1:10 PM

## Registration & Networking

1:10 PM – 1:20 PM

### ◆ Welcome address by AWLS

1:20 PM – 2:05 PM

### ◆ Are Women Better Leaders?

Countries led by women leaders have managed COVID-19 better.

### ◆ Panel Members

- Rana Karadsheh, Regional Industry Director – Manufacturing, Agribusiness & Services, South Asia & East Asia and Pacific, IFC bank
- Tricia Duran, Head of Human Resource, Unilever Asia Pte. Ltd.
- Monica Chia, Vice President, Human Resources, East Asia Japan, Schneider Electric
- Dr Jaclyn Lee, Chief Human Resources Officer, Singapore University of Technology and Design
- Nitin Goil, Human Capital Leader, Workforce Transformation Deloitte South East Asia

### ◆ Moderator:

- Dr Vinika D. Rao Executive Director, INSEAD Emerging Markets Institute & Gender Initiative Director, Hoffman Global Institute for Business & Society, Asia

2:05 PM – 3:00 PM

### ◆ CEO Panel

Leadership and Innovation to navigate the New Normal

### ◆ Panel Members

- Amit Midha, President, Asia Pacific & Japan and Global Digital Cities, Dell Technologies
- Miyuki Suzuki, President, Asia Pacific, Japan and Greater China Cisco
- Renee McGowan, CEO, Asia Mercer
- Misti Landtroop, New Zealand Managing Director Palo Alto Networks
- Kawal Preet, President, Asia Pacific, Middle East, and Africa Region FedEx Express

### ◆ Moderator

- Ashish D. Pal, Managing Director, Singapore & Malaysia MSD

3:00 PM – 3:15 PM

## Networking & Coffee Break

3:15 PM – 3:45 PM

### ◆ Keynote/Presentation

- Beyond gender, embedding D&I in your Corporate DNA
- Simon Green President, Japan & Asia Pacific Palo Alto Networks

3:45 PM- 4:30 PM

◆ **Panel Discussion**

In Conversation with Women Leaders

◆ **Panel Members**

- Ean Na Teoh, Director and General Manager, Medium Business Singapore and Malaysia Dell Technologies
- Elizabeth Faber, Asia Pacific Chief Talent Officer Deloitte Asia Pacific Limited
- Stella Lim, Head of Corporates and Financial Institutions, Asia Pacific SWIFT
- Victoria Sanchez Terry, Head of Innovation Program, Partnership and Ecosystem APAC ING Bank

◆ **Moderator**

- Michael Jenkins, CEO Expert Humans

4:30 PM - 4:50 PM

◆ **Keynote Address by**

- Mr. Arvind Singh, CEO, Quest Conferences

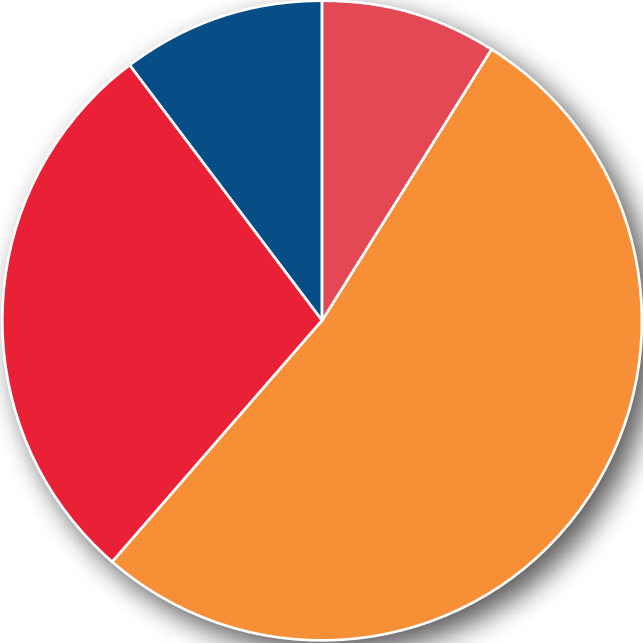
4:50 PM - 5:30 PM

**Networking & Closing**

---

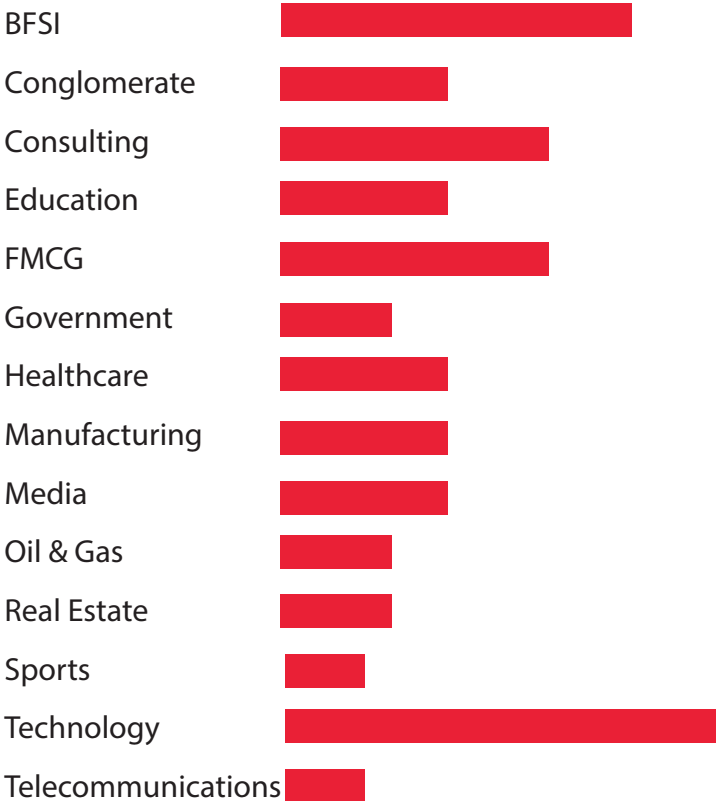


### Delegate Profile



■ CXO      ■ Senior Management  
■ Others      ■ Middle Management

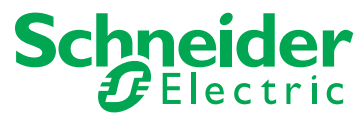
### Participating Industries



## PLATINUM SPONSOR



## SUPPORTING SPONSORS



Some of the companies that have supported AWLS in the past



Join us as a sponsor and become an important part of AWLS Community.  
For more information, please visit [www.asianwomenleadershipsummit.com](http://www.asianwomenleadershipsummit.com) or send us  
an email to [awls@questconferences.com](mailto:awls@questconferences.com), or call at Mob: +65-90606031

#acceleratingchange